



HI is looking for a Sexual Reproductive Health and Rights Specialist (HQ)

Location: HI Lyon (FR), Brussels (BE) or London (UK)

Start date: 15/02/2021

Duration of the contract: open-ended contract

Deadline for applications: 16/01/2021

« Outraged by the injustice faced by people with disabilities and vulnerable populations, we aspire to a world of solidarity and inclusion, enriched by our differences, where everyone can live in dignity »

Handicap International is changing his name and becomes « Humanity & Inclusion ».

HI, Humanity & Inclusion is an independent and impartial aid and development organisation with no religious or political affiliations operating in situations of poverty and exclusion, conflict and disaster. We work alongside people with disabilities and vulnerable people to help meet their essential needs, improve their living conditions and promote respect for their dignity and fundamental rights.

Since the organisation was first founded in 1982, we have set up development programmes in more than 55 countries and responded to many emergencies. Today we have a budget of around 150 million euros, with 3500 employees worldwide.

For more information, please visit: www.hi.org

CONTEXT OF THE MISSION:

The Global Health & Prevention Direction works to ensure that Sustainable Development Goals (SDG 3) “Ensure healthy lives and promote wellbeing for all at all ages” can become a reality for persons with disabilities and vulnerable populations all along the various Nexus contexts. We focus on inclusive health system strengthening, inclusive health programming and prevention of preventable impairments and we work on the following sectors: Safe and Inclusive Mobility (1 Specialist), Mental Health and Psycho social support (4 Specialists), Non communicable diseases (1 Specialist), Sexual and Reproductive health, including Family planning, HIV, Maternal, newborn and child health (2 Specialists) and Disability Inclusive Policies (1 Lead).

The Global Health & Prevention Direction works in close collaboration with the other technical Directions, namely Rehabilitation, Protection & Risk Reduction, and Social & Inclusion, as well as with the 5 Geographic Directions.

DESCRIPTION OF THE POSITION:

HI is a leading actor in Sexual and Reproductive Health and Rights and Disability Inclusion, and one of the very few international NGOs advocating to promote disability inclusion in the Sexual and Reproductive Health and Rights agenda globally. We focus on equity in access to health information and services, disability inclusive programming, and integration of early detection and management of impairments linked with Sexual and Reproductive Health and Rights and MNCH in the existing health services.





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In this context, we are looking for a dynamic disability inclusive Sexual and Reproductive Health and Rights Specialist motivated to provide technical support to the SRHR project portfolio including the “Ensemble” project recently launched by HI in collaboration with CARE International in West Africa, with the financial support of Global Affairs Canada, and the « Women’s Integrated Sexual Health » (WISH2ACTION) project, the FCDO flagship Health program aiming to transform the lives of millions of women and girls. This program provides integrated and holistic healthcare to 2.2m additional users of contraception across 16 countries in Africa and South Asia from 2018-2021. We are currently waiting for confirmation of its extension to 2022.

Through a consortium of five internationally recognized organizations, WISH2ACTION program provides a comprehensive, integrated approach to ensure equitable access to family planning and Sexual and Reproductive Health and Rights (SRHR). The program prioritizes the most underserved women and girls, particularly youth under 20, the very poor, and marginalized populations.

Under the direct responsibility of the Global Health & Prevention Director, the SRHR Specialist will have for main responsibilities:

1/To provide Technical support to ongoing SRHR projects, including WISH2ACTION (40% of time)

- Develop and roll-out tools, resources, and trainings to improve disability inclusive program implementation
- Provide technical and programmatic support to build the capacity of in-country teams on Disability Inclusive SRH programming
- Participate in the development and monitor of technical work plans and budgets, ensure appropriate levels of technical assistance in program interventions, coordinate partners’ efforts in program implementation
- Undertake regular technical supportive supervision, mentoring and monitoring visits to project sites as necessary
- Work with and provide technical leadership and support to relevant project staff for effective program planning, implementation and monitoring

2/To define the Technical frame

- Lead on the elaboration of HI’s Disability Inclusive SRH policy paper and its internal and external dissemination
- Contribution to the elaboration, dissemination and implementation of the SRHR strategic action plan

3/To ensure continuous learning and knowledge management

- Explore and take advantage of opportunities to share/disseminate HI’s SRH program evaluations results
- Assists in preparing donor progress reports
- Facilitate knowledge generation and lessons learnt events within HI and with relevant stakeholders through, publications, webinars and other knowledge sharing forums
- Share and disseminate internally HI’s SRHR knowledge, skills and know-how





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- Lead the knowledge management related to SRHR programming, and assuring that a lessons learned mechanism is elaborated and fully functional
- Development and contribution to new SRHR related resources and publications
- Contribute to and facilitate cross-geographies and cross-program learning

4/Networking and representation

- Active participation in international networks on Sexual and Reproductive Health and Rights
- Representation in major international fora, initiatives and events related to SRHR, with frequent contacts with International donors

YOUR PROFILE:

- you hold a Master in Public Health
- you have a Health background (medical doctor, midwife or nurse) with relevant experience in technical management of complex multi-partners, multi country projects
- you are proficient in SRHR, Gender, Age and Disability Inclusion, and Human Rights Approaches
- you have at least 5 years of experience on SRHR in low and middle income settings
- you have excellent and proven familiarity with the SRHR international context, with deep technical understanding of the main stakes of the disability inclusion
- you have experience with implementation of complex, big financial volume, multi-stakeholders projects, as well as experience in remote technical support
- you have excellent strategic and analytic thinking, and excellent communication skills
- you are able to work in a fast-paced environment and to respect tight deadlines
- you demonstrate ability to work in a multicultural environment
- you show diplomacy, self-confidence, leadership skills
- you speak English and French fluently

JOB CONDITIONS:

- start date: 15/02/2021
- length of the contract: open-ended contract
- status: salaried contract, HQ based
- Lunch vouchers tickets, medical insurance
- Package of 34 days of paid leaves and 13 days of RTT

TO APPLY:

Please send your CV and ML via the following link:

<http://www.jobs.net/j/JKNAJQXF>

Only pre-selected candidates will be contacted.

